

improving TALENT ACQUISITION

Finding the Perfect Employee just got a whole lot easier



- One platform for both Contingent and Permanent Employees
- Reduced time to onboard workers
- Reduced attrition due to poor fit
- Improved worker quality and cultural fit
- Shortened recruitment funnel

Solutions that Work

With changes in technology, companies have more choice about how to manage their contingent and direct hire workforce. Having a MSP or VMS is a starting point for many companies but it isn't an acceleration tool. A company has to layer multiple tools on top to achieve the value that is needed.

Fuseology removes all of this strife and works behind the scenes. It is a turnkey, cloud-based solution that optimizes the total workforce through applying matching algorithms, machine learning and environmental analysis to remove the challenges in sourcing talent. An advanced approach is needed because qualified workers are searching for their next position long before their current assignment is finished. In today's market, the best talent is already accepting a new position without ever showing up on a job board. We build relationships with your community of potential talent before they begin looking for a new job. This allows us to present a much shorter list of qualified workers, saving you time and money.

TARGETED TALENT

We invest in finding the 85% of candidates that aren't actively seeking employment; talent that is untapped by job board aggregators.

SAVES TIME

Using your job description and a sample resume, we deliver candidates in a fraction of the time it takes a typical recruiter (4-24 hours.)

ARTIFICIAL INTELLIGENCE

We use the latest AI to engage with candidates that have been unreachable in the past.

We Understand What Makes a Candidate Successful



Companies have unique cultures and are looking for talent that will fit well within established work environments. We take the time to learn the soft skills and attributes that make a proposed candidate successful. Fuseology finds candidates that will be the best match, based upon not only tangible skills, but also upon how their background and soft skills line up with the needs of a company.

Known Talent at Your Fingertips

In addition to strategic and geographically based talent communities, we set up talent communities that are dedicated to a company's known workers. These candidates come from previous workforces, such as company alumni, retirees, contingent workers, independent contractors (ICs), and industry leaders that visit a company's career page, whether the talent is a contractor or a permanent hire.

Rapid System Integration

Fuseology works independently or with your technology partners at every stage of workforce management. Founded in an IT environment, we support a variety of formats and protocols to facilitate rapid system integration. Fuseology's implementation team completes integration projects smoothly so that you are up and operating fast. We have an extensive history connecting with both cloud-based and behind-the-firewall systems.

REDUCED TIME TO ONBOARD WORKERS

Once the talent community is up and operating, we reduce candidate sourcing time significantly.

IMPROVED WORKER QUALITY

Our skill mapping technology means that we evaluate and rank more skills than can be managed with key word search technology, giving a higher quality candidate.

OTHER SERVICES AVAILABLE

- Direct Hire
- Contingent Workers
- Payrolling
- Independent Contractor Management
- Strategic Consulting Services

100 Waugh Dr., Suite 300
Houston, TX 77007
Phone 713.438.0919
www.fuseology.com